Form 990

Return of Organization Exempt From Income Tax

20**10**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) Open to Public Department of the Treasury Inspection Internal Revenue Service ▶ The organization may have to use a copy of this return to satisfy state reporting requirements. For the 2010 calendar year, or tax year beginning 2010, and ending 20 C Name of organization National Organization for Marriage Inc. D Employer identification number Check if applicable \square Doing Business As 26-0240498 Address change Number and street (or P.O. box if mail is not delivered to street address) Room/surte E Telephone number Name change 2029 K Street, NW Initial return 888-894-3604 City or town, state or country, and ZIP + 4 Terminated Amended return Washington, DC 20006 G Gross receipts \$ 9,566,255 F Name and address of principal officer Neil Corkery Application pending H(a) Is this a group return for affiliates? Yes No 2029 K Street, NW, Washington, DC 20006 H(b) Are all affiliates included? Yes No √ 501(c) (4)
√ (insert no)
√ 4947(a)(1) or If "No," attach a list (see instructions) Tax-exempt status Website: ▶ nationformarriage.org H(c) Group exemption number ▶ Form of organization 🗸 Corporation 🗌 Trust 🔲 Association 🔲 Other 🕨 2007 M State of legal domicile Year of formation Part I Briefly describe the organization's mission or most significant activities: The mission is to promote the importance of, and advocate for, marriage between one man and one woman, Activities & Governance in law and society. 2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 3 10 7 Number of independent voting members of the governing body (Part VI, line 1b) 4 Total number of individuals employed in calendar year 2010 (Part V. line 2a) 5 17 6 Total number of volunteers (estimate if necessary) 6 0 7a Total unrelated business revenue from Part VIII, column (C), line 12 0 7a Net unrelated business taxable income from Form 990-T, line 34 7b 0 **Current Year** 8 Contributions and grants (Part VIII, line 1h) . 7,106,386 9.197.742 9 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . 672 139 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 265,923 368,374 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 7,372,981 9,566,255 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 2,118,650 615,469 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 649,122 1,205,071 16a Professional fundraising fees (Part IX, column (A), line 11e) . . . 476,541 190,102 Total fundraising expenses (Patt X,/column (D), line 25) b Other expenses (Part-IX, column (A), lines 11a-11d, 11f-24f) 17 4,232,125 8,686,737 18 7,476,438 10,697,379 19 -103,457 -1,131,124 End of Year **Beginning of Current Year** Total assets (Part X.line 16), Total liabilities (Part X.line 26 160,022 20 32,536 21 220,062 1,223,700 22 Net assets or fund balances. Subtract line 21 from line 20 -60,040 -1,191,164 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign Signature of of 11-15-11 Here Type or print name and title Print/Type preparer's name Preparer's signature Date Paid Check [-] If 11-14-1 self-employed P01486002 TR CONLUN **Preparer** Conlon and Associates LLC 27-0510132 Firm's EIN ▶ Use Only

TNEGB

Yes No Form **990** (2010)

301-598-6851

Firm's address ▶ PO Box 6213, Silver Spring, MD 20916-6213

May the IRS discuss this return with the preparer shown above? (see instructions)

4.1	Oth	/D	1- 0\			
4d	Other program services.	(Describe in Schedu	ile (J.)	_		
	(Expenses \$	including grants	of \$) (Revenue \$)	
4e	Total program service	expenses >	8,007,619			
		-	· · · · · · · ·			Form 990 (2010

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Part	Checklist of Required Schedules		•	ago o
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	4		1
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2	1	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	√	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	•	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			,
10	complete Schedule D, Part IV	9		✓
11	endowments? If "Yes," complete Schedule D, Part V	10		✓
а			_	
	complete Schedule D, Part VI	11a	✓	ļ <u>.</u>
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e	✓	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	1	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		✓
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	1	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
20 a		20a		V
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

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Part	V Checklist of Required Schedules (continued)			
04			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	1	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	•	1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			Ė-
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		✓
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		1
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		√
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		<i>\</i>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		<i>'</i>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		√
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<u> </u>
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		/
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	1	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		1
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
38	Part VI	37		✓
	19? Note. All Form 990 filers are required to complete Schedule O	38	√	
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Part	Check if Schedule O contains a response to any question in this Part V			
	The state of the s	•	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 18			_
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
_	reportable gaming (gambling) winnings to prize winners?	1c	✓	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
.	Statements, filed for the calendar year ending with or within the year covered by this return [2a] 17			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)	2b	√	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		_/
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		-
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	-		
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country:			
_	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		/
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		/
6a	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		-
Ju	organization solicit any contributions that were not tax deductible?	6a	1	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	<u> </u>		
	gifts were not tax deductible?	6b	✓	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7-		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7c		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7f		· · · · ·
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
_	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	0-		
a b	Did the organization make any taxable distributions under section 4966?	9a 9b		
10	Section 501(c)(7) organizations. Enter:	90		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a b	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	12a		
13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
a	Is the organization licensed to issue qualified health plans in more than one state?	13a		
-	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		√
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b	l	1

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Part				
	"No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change	es in	Sche	edule
	O. See instructions.			_
C4:	Check if Schedule O contains a response to any question in this Part VI	• •	· ·	· 🔽
Secu	on A. Governing Body and Management		Yes	No
10	Enter the number of voting members of the governing body at the end of the tax year 1a 10		168	NO
1a b	Enter the number of voting members of the governing body at the end of the tax year 1a 10 Enter the number of voting members included in line 1a, above, who are independent . 1b 7			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
_	any other officer, director, trustee, or key employee?	2		1
3	Did the organization delegate control over management duties customanly performed by or under the direct	<u> </u>		
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		✓
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		✓
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		√
6	Does the organization have members or stockholders?	6		✓
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the governing body?	7a		✓
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		✓
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
_	the year by the following:	0-		
a	The governing body?	8a 8b	<u>√</u>	ļ
ь 9	Each committee with authority to act on behalf of the governing body?	OD		
•	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		1
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven		ode.)	<u> </u>
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		1
b				
	chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? .	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	✓	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	✓	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	✓	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done.	40-	,	
13	describe in Schedule O how this is done	12c	✓	1
14	Does the organization have a written document retention and destruction policy?	14	∀	ļ
15	Did the process for determining compensation of the following persons include a review and approval by	17	V	
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	1	
b	Other officers or key employees of the organization	15b		
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		1
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Secti	ion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ Schedule O			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s onl	y) ava	allable
	for public inspection. Indicate how you make these available. Check all that apply.			
40	Own website Another's website Upon request	 .	.a	-مالت
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of and financial statements available to the public.	n inte	rest p	olicy,
20	State the name, physical address, and telephone number of the person who possesses the books and records	of the	.	
_0	organization: ► Neil Corkery 2029 K Street, NW, Suite 300, Washington, DC, 20006, (888) 894-3604	J. 1110		

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Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,	
	and Independent Contractors	
	Chook if Cabadula O contains a response to any question in this Bort VIII	_

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor	any related	d orga	aniz	atio	n c	ompe	nsa	ted any curren	t officer, director	r, or trustee.
(A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average hours per week (describe hours for related organizations in Schedule O)	Individual tr or director	Institutional trustee	Officer	a Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
(1) Broc C. Hiatt	2				_			0	0	0
Director	_	✓	ļ			ļ	<u> </u>			
(2) Charles Stetson	2							0	l	0
Director		✓						, and the second		
(3) Luis Teller	2							0	o	0
Director		✓								•
(4) Kenneth Von Kohorn	2							0	0	0
Director		✓			L.	L			١	U
(5) Orson Scott Card	2							0	0	0
Director		✓								U
(6) Craig D. Cardon	2		<u> </u>		П			0	0	
Director] -	1						, ,	١	0
(7) Robert George										_
Chairman Emeritus	8	✓		✓				0	0	0
(8) Neil Corkery	05							25 222		
Treasurer	25	✓		1			1	25,000	0	0
(9) Margaret Gallagher	40									
Chairman	40	✓		✓	 ✓			152,500	0	0
(10) Brian Brown	40									
President	40	✓		1	✓			212,500	0	0
(11) Jennifer Morse							ऻ			_
Employee	40				1			116,667	0	0
(12)										
(13)										
(14)										
(15)										
(16)										

Postone (Necke all that apply) Reportable (International Process) Reportational	Part	VII Section A. Officers, Directors, Trus	stees, Key	Emple	oyee	es, a	and	Highe	est	Compensated	Employees	(cont	inued)
Pour part Pour			ĭ									,	
Compensation Com		Name and title	_	Posit	ion (d	chec	k all t	that ap	ply)	,			
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Name and business address Description of services Compensation Marketing Communication Services, 58 Maiden LN, San Francisco, CA 94108 advertising 2,679,691 cc Advertising, 5900 Fort Drive, No. 302, Centreville, VA 20121 Schubert Flint, 1415 L Street, No. 1250, Sacramento, CA 95814 Image Printing, 60 Bunsen, Irvine, CA 92618 King and Associates, 3102 Apple Road, NE, Washington, DC 20018 Total number of independent contractors (including but not limited to those listed above) who		compensation from the organization.											
cc Advertising, 5900 Fort Drive, No. 302, Centreville, VA 20121 telephone communication 446,913 Schubert Flint, 1415 L Street, No. 1250, Sacramento, CA 95814 public relations 356,655 Image Printing, 60 Bunsen, Irvine, CA 92618 direct mail printing & postage 294,871 King and Associates, 3102 Apple Road, NE, Washington, DC 20018 advocacy & outreach 250,946 2 Total number of independent contractors (including but not limited to those listed above) who			dress								ervices		
Schubert Flint, 1415 L Street, No. 1250, Sacramento, CA 95814 public relations 356,655 Image Printing, 60 Bunsen, Irvine, CA 92618 direct mail printing & postage 294,871 King and Associates, 3102 Apple Road, NE, Washington, DC 20018 advocacy & outreach 250,946 2 Total number of independent contractors (including but not limited to those listed above) who	Marke	eting Communication Services, 58 Maiden LN	l, San Franc	isco,	CA	9410	8		ad	vertising			2,679,691
Image Printing, 60 Bunsen, Irvine, CA 92618 direct mail printing & postage 294,871 King and Associates, 3102 Apple Road, NE, Washington, DC 20018 advocacy & outreach 250,946 2 Total number of independent contractors (including but not limited to those listed above) who									tel	ephone commu	nication		446,913
King and Associates, 3102 Apple Road, NE, Washington, DC 20018 advocacy & outreach 250,946 2 Total number of independent contractors (including but not limited to those listed above) who			to, CA 95814	1					''				356,655
2 Total number of independent contractors (including but not limited to those listed above) who									_				
							l						250,946
	2									iose listed abo	ove) wno		

Part VIII		Statement of Rev	Statement of Revenue									
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514				
s s	1a	Federated campaigns	3 1a				-	3.2/3.6/3.				
tributions, gifts, grants other similar amounts	b	Membership dues .										
. g	c	Fundraising events .										
iffs	d	Related organizations										
	e	Government grants (con										
ion sit	f	All other contributions, gi		<u> </u>								
but		and similar amounts not inc		9,197,742								
Contributions, and other simi	g	Noncash contributions includ										
Cont	h	Total. Add lines 1a-1			9,197,742							
			<u>: : : : : : : : : : : : : : : : : : : </u>	Business Code	,,,,,,							
/en	2a											
Re	b						··					
ice	С											
e.	d											
Ē	е						· · · · · · · · · · · · · · · · · ·					
Program Service Revenue	f	All other program sen	vice revenue .									
Pro	g	Total. Add lines 2a-2	f	▶								
	3	Investment income	(including divid	ends, interest,								
		and other similar amo	ounts)	▶	139	139						
	4	Income from investment	t of tax-exempt be	ond proceeds ►								
	5	Royalties		🕨								
		-	(i) Real	(ii) Personal								
	6a	Gross Rents										
	b	Less. rental expenses										
	С	Rental income or (loss)										
	d	Net rental income or	(loss)	>								
	7a	Gross amount from sales of	(i) Securities	(ii) Other								
		assets other than inventory										
	b	Less. cost or other basis										
		and sales expenses .										
	С	Gain or (loss)										
	d	Net gain or (loss) .		<u> ▶</u>								
•												
evenue	8a	Gross income from fu	undraising									
Š		events (not including \$										
<u> </u>		of contributions reporte										
Other		See Part IV, line 18 .	-									
8		Less: direct expenses										
		Net income or (loss) f		events .								
	9a	Gross income from ga										
		See Part IV, line 19 .	-									
		Less: direct expenses										
		Net income or (loss) f		ıvities ▶								
	10a	Gross sales of in										
		returns and allowance	_									
		Less: cost of goods s										
	_ <u>c</u>	Net income or (loss) f Miscellaneous F		_								
	44-			Business Code	200 07 -	202.07.1						
	11a	Reimbursement of exp	penses	900099	368,374	368,374	_					
	b		***************************************		-							
	d	All other revenue .		—								
	d e	Total. Add lines 11a-		•				<u> </u>				
	12	Total revenue. See in			9,566,255	368,513						
					0,000,4331	300,3131		i .				

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete columns (B) (C) and

	All other organizations must complete colu				
	not include amounts reported on lines 6b, lb, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	615,469	615,469		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22		,		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	506,667	253,334	108,833	144,500
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages	505,965	52,583	379,798	73,584
9	Other employee benefits	122,461	36,983	59,149	26,329
10	Payroll taxes	69,978	21,133	33,799	15,046
11 a	Fees for services (non-employees): Management				
b	Legal	313,746	313,746		
C	Accounting	40,500		40,500	
d	Lobbying	96,071	96,071		
е	Professional fundraising services. See Part IV, line 17	190,102			190,102
f	Investment management fees				=======================================
9	Other	4,023,991	3,226,668	26,415	770,908
12	Advertising and promotion	2,951,981	2,951,981	F20 F00	
13	Office expenses	207,067	244 222	207,067	250 204
14	Information technology	469,604	211,323		258,281
15 16	Royalties	109,460	32,838	52,541	24,081
17	Occupancy	296,701	89,010	142,416	65,275
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	230,701	03,010	142,410	05,275
19	Conferences, conventions, and meetings	145,863	106,480	21,879	17,504
20	Interest	983		983	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	13,275		13,275	
23	Insurance	17,495		17,495	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O.)				
а					
b					
С					
d					<u>-</u>
е					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	10,697,379	8,007,619	1,104,150	1,585,610
26	Joint costs. Check here ▶ ☐ If following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				Form 990 (2010

	art X	Balance Sheet	(A)	Ι	(B)
			Beginning of year		End of year
	1	Cash—non-interest-bearing	44,828	1	15,742
ŀ	2	Savings and temporary cash investments		2	
l	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of			
		Schedule L		5	
S)	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net		7	
As	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a 28,71	6		
	b	Less: accumulated depreciation 10b 19,30	3 10,922	10c	9,413
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
ļ	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	104,272	15	7,381
	16	Total assets. Add lines 1 through 15 (must equal line 34)	160,022	16	32,536
	17	Accounts payable and accrued expenses		17	1,165,439
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
ģ	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.			
Ë		Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	· · ·
	25	Other liabilities. Complete Part X of Schedule D	220,062	25	58,261
	26	Total liabilities. Add lines 17 through 25	220,062	26	1,223,700
ses		Organizations that follow SFAS 117, check here ▶ 📝 and complete lines 27 through 29, and lines 33 and 34.			77
E I	27	Unrestricted net assets	(60,040)	27	(1,191,164)
ă	28	Temporarily restricted net assets		28	
ᄝ	29	Permanently restricted net assets		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.			
ţ	30	Capital stock or trust principal, or current funds		30	
Se	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Ą	32	Retained earnings, endowment, accumulated income, or other funds .		32	
É	33	Total net assets or fund balances	(60,040)	33	(1,191,164)
_	34	Total liabilities and net assets/fund balances	160,022	34	32,536

Form 9	90 (2010)	26-0240498			Pa	ge 12
Par	ΧI	Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI	· · ·	· · ·	· ·	
1	Total r	evenue (must equal Part VIII, column (A), line 12)	1		9,56	6,255
2	Total e	expenses (must equal Part IX, column (A), line 25)	2		10,69	7,379
3	Reven	ue less expenses. Subtract line 2 from line 1	3		-1,13	1,124
4	Net as	sets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		-6	0,040
5		changes in net assets or fund balances (explain in Schedule O)	5			
6	Net as colum	sets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, n (B))	6		-1,19	1,164
Part	XII	Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII			. ,	
					Yes	No
1		nting method used to prepare the Form 990: Cash Accrual Other organization changed its method of accounting from a prior year or checked "Other," expule O.	plain in			
2a	Were t	the organization's financial statements compiled or reviewed by an independent accountant?		2a		$\overline{}$
b	Were t	the organization's financial statements audited by an independent accountant?		2b	✓	
С		" to line 2a or 2b, does the organization have a committee that assumes responsibility for o audit, review, or compilation of its financial statements and selection of an independent accordance.	•	2c	/	
	If the o	organization changed either its oversight process or selection process during the tax year, exule O.	kplain in			
d		s" to line 2a or 2b, check a box below to indicate whether the financial statements for the yellon a separate basis, consolidated basis, or both:	ar were			
		parate basis Consolidated basis Both consolidated and separate basis				
3a	Asar	esult of a federal award, was the organization required to undergo an audit or audits as set	forth in	3a		1
b		s," did the organization undergo the required audit or audits? If the organization did not undered audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	•	3b		•
	- 7	, , , , , , , , , , , , , , , , , , , ,			m 990	(2010)

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.
 ► Attach to Form 990 or Form 990-EZ.
 ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35a (Proxy Tax), then

	Section 501(c)(4), (5), or (6) orga	nızations: Complete Part III			
	e of organization			Employer ider	ntification number
	onal Organization for Marriage				26-0240498
		e organization is exempt unde			organization.
1		he organization's direct and indire			
2					206,509
3	Volunteer hours				0
Pa	rt I-B Complete if the	e organization is exempt und	er section 501(c	:)(3).	
1	Enter the amount of any	excise tax incurred by the organiza	ition under section	14955 ▶ \$	_
2	Enter the amount of any	excise tax incurred by organization	managers under	section 4955 🕨 🖇	
3	If the organization incurre	ed a section 4955 tax, did it file For	m 4720 for this ye	ar?	Yes No
48	a Was a correction made?				Yes No
	b If "Yes," describe in Part				
		e organization is exempt unde			(c)(3).
1		expended by the filing organiza			
					0
2		iling organization's funds contribu	_		
	527 exempt function activity				206,509
3		penditures. Add lines 1 and 2.		•	
				· · · · · · ▶ \$	206,509
4	Did the filing organization f	ile Form 1120-POL for this year?			✓ Yes 🔛 No
5		s and employer identification num			
	organization made paymen	nts. For each organization listed, e	nter the amount p	aid from the filing organi	zation's funds. Also enter
		tributions received that were pron			
	as a separate segregated t	fund or a political action committee	(PAC). If additiona	al space is needed, provi	de information in Part IV.
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
				filing organization's	contributions received and
				funds If none, enter -0-	promptly and directly delivered to a separate
					political organization If
					none, enter -0-
(1)	Committee to Elect	1115 Oates Street NE	n/a	450	ĺ
		Washington, DC 20002			
(2)	Committee 2010	4409 South Capitol Street	n/a	950	0
	Anthony Motley	Washington, DC 20032	134		
(3)	Leo Alexander	1444 Whittier Place NW	n/a	1,950	0
	for Mayor	Washington, DC 20012			
(4)	Friends of John Stephen	PO Box 57	80-0552983	1,000	0
		Manchester, NH 03105		1,000	
(5)	Friends of Cuccinnelli for AG	10560 Main Street, Suite 218	26-2280210	2,159	0
,		Fairfax, VA 22030	70-7700710	2,155	
(6)	NOM CA PAC	1530 E 1st St	26-4205819	200,000	0
ν-,		Santa Ana CA 92701	20-4203013	200,000	1

00	ICGG	1110 17 0 01	1 330 OF 330-LEJ 2010					Page ∠
P	art	II-A	Complete if the organization section 501(h)).	on is exempt	under section 50	01(c)(3) and file	d Form 5768 (ele	
A			if the filing organization be					
<u>B</u>	Ci	ieck >	☐ If the filing organization ch			troi" provisions a	apply.	
			Limits on Lob				(a) Filing	(b) Affiliated
			(The term "expenditures" n		•	<u> </u>	organization's totals	group totals
	1a		obbying expenditures to influence					
	þ		obbying expenditures to influence					
	С	Total lo	obbying expenditures (add lines 1	a and 1b) .				
	d	Other (exempt purpose expenditures .					
	е		xempt purpose expenditures (ad					
	f _	Lobbyi columi	ng nontaxable amount. Enterns.	the amount f	rom the following	g table in both		
	L	If the a	mount on line 1e, column (a) or (b) is	: The lobbying	nontaxable amoun	t is:		
		Not ove	r \$500,000	20% of the a	mount on line 1e.			
		Over \$5	00,000 but not over \$1,000,000	\$100,000 plu	s 15% of the excess	over \$500,000.		
		Over \$1	,000,000 but not over \$1,500,000	\$175,000 plu	s 10% of the excess	over \$1,000,000.		
	Γ	Over \$1	,500,000 but not over \$17,000,000	\$225,000 plu	s 5% of the excess o	ver \$1,500,000.		
	Γ	Over \$1	7,000,000	\$1,000,000				
	g	Grassr	oots nontaxable amount (enter 2	5% of line 1f)				
	h	Subtra	ct line 1g from line 1a. If zero or I					
	i	Subtra	ct line 1f from line 1c. If zero or le					
	j	If there	e is an amount other than zero	on either line	1h or line 1i, did	the organization	file Form 4720	
		reporti	ng section 4911 tax for this year	?		<u> </u>	<u> </u>	Yes No
			(Some organizations that m	ade a section	Period Under Sec 501(h) election do actions for lines 2a	not have to com		•
_			Lobbyin	g Expenditures	During 4-Year A	veraging Period		
		Cale	endar year (or fiscal year beginning ın)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) Total
	2a	Lobby	ing nontaxable amount					
	b		ing ceiling amount of line 2a, column (e))					
	С	Total lo	obbying expenditures					
	d		oots nontaxable amount					
	е		oots ceiling amount of line 2d, column (e))					
	f	Grassr	oots lobbying expenditures					

	(election under section 501(h)).	(4	a)		(b)	
		Yes		Ar	mount	
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
c	Media advertisements?					
d	Mailings to members, legislators, or the public?	-		 		
e	Publications, or published or broadcast statements?			 		
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			<u> </u>		
i	Other activities? If "Yes," describe in Part IV					
j	Total. Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .					
Part	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)	1/5)	Or so	otion		
T GIV	501(c)(6).)(O), (or se	Cuon		
_					Yes	N
1	Were substantially all (90% or more) dues received nondeductible by members?			1	Ь	<u> </u>
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2	├	
3 Part	Did the organization agree to carryover lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)			3	<u> </u>	
	501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, I				∌d	
1 2	Dues, assessments and similar amounts from members	s of	1			
а	Current year		2a	1		
b	Carryover from last year	·	2b	t		
C	Total		2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .		3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby	the				
	and political expenditure next year?		4			
5	Taxable amount of lobbying and political expenditures (see instructions)	•	5			
Part						
comp	elete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; lete this part for any additional information.	and H	'art II-	B, line	1). Als	3O,
•	A Line 1: The Organization provided contributions to several political committees.					
Pail I-	A Line 1: The Organization provided contributions to several political committees.					
	•					
						
				. ===		

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047 2010

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

Open to Public Inspection

Name of the organization Employer identification number National Organization for Marriage Inc. 26-0240498 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 2 Aggregate contributions to (during year) . 3 Aggregate grants from (during year) . . . Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used 6 only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). ☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area ☐ Protection of natural habitat Preservation of a certified historic structure ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 5 6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) ☐ Yes ☐ No In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and 9 balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: **b** Assets included in Form 990, Part X

XIV. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?	Part									
b	3	Using the organization's acquisition,	accession, and of							
b	а	☐ Public exhibition		d		oan or exchar	nge prod	grams		
c	b			e			_			
Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV. 5 Duning the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? □ Yes □ No □ Yes □ Yes □ Yes □ No □ Yes □ No □ Yes □			ns	•						
XIV. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?				and expl	ain how	they further	the orga	anization's exe	mpt purpos	e in Part
assets to be sold to raise funds rather than to be maintained as parf of the organization's collection?	-	,				,				
assets to be sold to raise funds rather than to be maintained as parf of the organization's collection?	5	During the year, did the organization	solicit or receive	donation	s of ar	t historical tr	easures	or other simil	ar	
Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV. line 9, or reported an amount on Form 990, Part X, line 21. Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?	•									□ No
line 9, or reported an amount on Form 990, Part X, Ine 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X7. b If "Yes," explain the arrangement in Part XIV and complete the following table: C Beginning balance d Additions during the year e Distributions during the year f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21? b If "Yes," explain the arrangement in Part XIV. Part V Endowment Funds, Complete if the organization answered "Yes" to Form 990, Part IV, line 10. 1a Beginning of year balance b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the year end balance held as: B Board designated or quasi-endowment ▶ % 3 Are there endowment ▶ % 3 Are there endowment Inds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations (iii) related organizations (iii) related organizations (iii) related organizations 1 A Individual organizations (ii) related organizations 1 A Individual organizations (iii) related organizations (iii) related organizations 1 In "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? D Describe in Part XIV the intended uses of the organization's endowment funds. Part V Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of sivestment (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation (d) Book value depreciation (d) Book value (d) Book value (d) Cost or other basis (e) Cost or other basis (f) Accumulated depreciation (d) Book value	Part									
1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?	1 are						111344CI	00 103 101	oiiii 330, i	art IV,
included on Form 990, Part X? Yes No No No							ions or	other assets n	nt	
b If "Yes," explain the arrangement in Part XIV and complete the following table: C Beginning balance	,,									□No
C Beginning balance .	b								☐ 162	
C Beginning balance d Additions during the year 16	U	ii ies, explain the arrangement in F	art Arv and comp	iete the it	אוואסווינ	table.		1 2	mount	
d Additions during the year e Distributions during the year f Ending balance	_	Posinna halanaa					4.0	 		
e Distributions during the year f Ending balance 2 Did the organization include an amount on Form 990, Part X, line 21? 2 Did the organization include an amount on Form 990, Part X, line 21? 3 Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. 4 Beginning of year balance 5 Contributions 6 Net investment earnings, gains, and losses 6 Grants or scholarships 6 Other expenditures for facilities and programs 7 Administrative expenses 9 End of year balance 9 Permanent endowment ▶ % 5 Permanent endowment ▶ % 5 Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations b if "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIV the intended uses of the organization's endowment funds. Describe in Part XIV the intended uses of the organization's endowment funds Describe of investment (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation 1a Land b Buildings c Leasehold improvements (d) Book value 28,716 19,303 9,413 0 Other		-						ļ	·	
f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 217								 		
Did the organization include an amount on Form 990, Part X, line 21? Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. (a) Current year (b) Pnor year (c) Two years back (d) Three years back (e) Four years back		- ·						 		
b If "Yes," explain the arrangement in Part XIV. Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. 1a Beginning of year balance (a) Current year (b) Pnor year (c) Two years back (d) Three years back (e) Four years back contributions (a) Current year (b) Pnor year (c) Two years back (d) Three years back (e) Four years back contributions (e) Contributions (e) Contributions (e) Contributions (e) Contributions (e) Contributions (e) Pnor year (c) Two years back (e) Four years back (e								<u> </u>		
Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. I Beginning of year balance (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back (e				an X, line	217 .				⊔ Yes	∐ №
(a) Current year (b) Pnor year (c) Two years back (d) Three years back (e) Four years back						-1 457		O D-+ N/ E-	- 10	
Beginning of year balance	Par	endowment runds. Comple								on beel
b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the year end balance held as: a Board designated or quasi-endowment ▶ % b Permanent endowment ▶ % 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations b if "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 3a(i) 3a(i) 4 Describe in Part XIV the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10. Describe in related organizations (ii) related organizations (ii) Cost or other basis (iii) Cost or other basis (iii) Part XIV the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10. Describe in Part XIV the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10. Describe in Part XIV the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10. Describe in Part XIV the intended uses of the organization's endowment funds. C Leasehold improvements d Equipment 28,716 19,303 9,413 e Other	4	D. January C. Salada and	(a) Current year	(B) Pr	or year	(c) I wo year	S Dack	(u) Three years bac	K (e) Four ye	ars Dack
c Net investment earnings, gains, and losses				<u> </u>						
d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the year end balance held as: a Board designated or quasi-endowment ▶ % b Permanent endowment ▶ % c Term endowment ▶ % d Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations b if "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIV the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of investment (a) Cost or other basis (investment) (b) Cost or other basis (cother) 1a Land b Buildings c Leasehold improvements d Equipment c Leasehold improvements d Equipment d Sa(ii) 19,303 9,413 e Other			<u> </u>	<u> </u>						
d Grants or scholarships	С			ł						
e Other expenditures for facilities and programs				ļ <u>.</u>						
f Administrative expenses		•		<u> </u>						
f Administrative expenses	е	•				- 1	•			
g End of year balance 2 Provide the estimated percentage of the year end balance held as: a Board designated or quasi-endowment % b Permanent endowment % c Term endowment % 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations 3a(i) (ii) related organizations 3a(ii) b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 3b 4 Describe in Part XIV the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of investment (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation (d) Book value (d) Equipment (d) Equipment (e) Equipment (e) Equipment (f) Equipment (f		· •		<u> </u>						
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c Term endowment ▶ % 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations	а	Board designated or quasi-endowment	nt ▶	%						
Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations	b	Permanent endowment ▶	<u></u> %							
organization by: (i) unrelated organizations	C									
(i) unrelated organizations	3a		e possession of t	he organ	zation	that are held	and adr	nınistered for t	he	
(ii) related organizations		•							Y	es No
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIV the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of investment (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value 1a Land b Buildings c Leasehold improvements d Equipment c Other 28,716 19,303 9,413		(i) unrelated organizations							3a(i)	
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Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of investment (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value (d) Book value (e) Accumulated depreciation (d) Book value 28,716 19,303 9,413 e Other	b								3b	
Description of investment (a) Cost or other basis (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value (d) Book value (d) Book value (e) Accumulated depreciation (d) Book value (e) Accumulated depreciation (f) Book value (g) Book value (h) Book value (h) Book value (investment) (investm										
Content Cont	Part	VI Land, Buildings, and Equip	ment. See Forr	n 990, F	art X, I	ine 10.				
b Buildings		Description of investment			(b) Co:				(d) Book	/alue
b Buildings	1a	Land	. 1		T					
c Leasehold improvements	_			_						
d Equipment		-					-			
e Other		•				28.716		19.303		9,413
				990, Part	X, colui	mn (B), line 10)(c).) .	•		9,413

	investinents—Other Securities	S. See Form 990, Part X, line	2.
(8	a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financia	I derivatives	****	
(2) Closely-	held equity interests		
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F) (G)			······································
(G) (H)			
(i)		-	
	(b) must equal Form 990, Part X, col (B) line 12)		
Part VIII	Investments – Program Relate		13.
	(a) Description of investment type	(b) Book value	(c) Method of valuation
			Cost or end-of-year market value
(1)	·		
(2)			
_(3)			
(4)		<u> </u>	
(5)			
(6)			
<u>(7)</u>			
(8)			· · · · · · · · · · · · · · · · · · ·
<u>(9)</u> (10)		 	
	(b) must equal Form 990, Part X, col (B) line 13)	-	
Part IX	Other Assets. See Form 990, P	art X, line 15.	
Part IX	Other Assets. See Form 990, P	art X, line 15. (a) Description	(b) Book value
			(b) Book value \$7,381
(1) Securit			
(1) Securit			
(1) Securit (2) (3) (4) (5)			
(1) Securit (2) (3) (4) (5) (6)			
(1) Securit (2) (3) (4) (5) (6) (7)			
(1) Securit (2) (3) (4) (5) (6) (7) (8)			
(1) Securit (2) (3) (4) (5) (6) (7) (8) (9)			
(1) Securit (2) (3) (4) (5) (6) (7) (8) (9) (10)	y deposits on leased office space	(a) Description	\$7,381
(1) Securit (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Cold	y deposits on leased office space umn (b) must equal Form 990, Part X, o	(a) Description Col. (B) line 15.)	
(1) Securit (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Columbata)	y deposits on leased office space umn (b) must equal Form 990, Part X, o	col. (B) line 15.)	\$7,381
(1) Securit (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Columbata)	y deposits on leased office space umn (b) must equal Form 990, Part X, of Other Liabilities. See Form 990 (a) Description of liability	(a) Description Col. (B) line 15.)	\$7,381
(1) Securit (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Columnation) Part X 1. (1) Federal	y deposits on leased office space umn (b) must equal Form 990, Part X, of Other Liabilities. See Form 990 (a) Description of liability l income taxes	col. (B) line 15.)	\$7,381
(1) Securit (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Columna X 1. (1) Federa (2) Reimbu	y deposits on leased office space umn (b) must equal Form 990, Part X, of Other Liabilities. See Form 990 (a) Description of liability	col. (B) line 15.)	\$7,381
(1) Securit (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Columna X 1. (1) Federa (2) Reimbut (3)	y deposits on leased office space umn (b) must equal Form 990, Part X, of Other Liabilities. See Form 990 (a) Description of liability l income taxes	col. (B) line 15.)	\$7,381
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(1) Securit (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Columbia) (1) Federal (2) Reimbia (3) (4) (5) (6) (7)	y deposits on leased office space umn (b) must equal Form 990, Part X, of Other Liabilities. See Form 990 (a) Description of liability l income taxes	col. (B) line 15.)	\$7,381
(1) Securit (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Columbia) (1) Federa (2) Reimbia (3) (4) (5) (6) (7) (8)	y deposits on leased office space umn (b) must equal Form 990, Part X, of Other Liabilities. See Form 990 (a) Description of liability l income taxes	col. (B) line 15.)	\$7,381
(1) Securit (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Columbia) (1) Federal (2) Reimbia (3) (4) (5) (6) (7) (8) (9)	y deposits on leased office space umn (b) must equal Form 990, Part X, of Other Liabilities. See Form 990 (a) Description of liability l income taxes	col. (B) line 15.)	\$7,381
(1) Securit (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Columbia) (1) Federa (2) Reimbia (3) (4) (5) (6) (7) (8)	y deposits on leased office space umn (b) must equal Form 990, Part X, of Other Liabilities. See Form 990 (a) Description of liability l income taxes	col. (B) line 15.)	\$7,381
(1) Securit (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Columber	y deposits on leased office space umn (b) must equal Form 990, Part X, of Other Liabilities. See Form 990 (a) Description of liability l income taxes	(a) Description Col. (B) line 15.)	\$7,381

Part	XI Reconciliation of Change in Net Assets from Form 990 to Au	udited Financial State	ment	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1	\$9,566,255
2	Total expenses (Form 990, Part IX, column (A), line 25)		2	10,697,379
3	Excess or (deficit) for the year Subtract line 2 from line 1		3	-1,131,124
4	Net unrealized gains (losses) on investments		4	
5	Donated services and use of facilities		5	
6	Investment expenses		6	·
7	Prior period adjustments		7	
8	Other (Describe in Part XIV.)		8	
9	Total adjustments (net). Add lines 4 through 8		9	
10	Excess or (deficit) for the year per audited financial statements. Combine		10	-1,131,124
Part				
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains on investments	2a		
b	Donated services and use of facilities	2b		
С	Recovenes of prior year grants	2c		
d	Other (Describe in Part XIV.)			
е	Add lines 2a through 2d		. 2	e
3	Subtract line 2e from line 1		. 3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIV.)			
С	Add lines 4a and 4b		. 4	c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			
Part				
1	Total expenses and losses per audited financial statements		<u> </u>	. 1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
C	Other losses	2c		
d	Other (Describe in Part XIV.)			
e	Add lines 2a through 2d		. 2	e
3	Subtract line 2e from line 1		. 🗔	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIV.)	4b		
C	Add lines 4a and 4b		. 4	<u>-</u>
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	9 18.)	.	
Part	XIV Supplemental Information	<u>, </u>		12,52,751
Comp Part V	lete this part to provide the descriptions required for Part II, lines 3, 5, and line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, Iditional information.			

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization					Employer identifica	
National Organization for Marriage				- 1607 114 5	•	240498
	vities. Complete if the are not required to			vered "Yes" to For	m 990, Part IV, III	ne 17.
1 Indicate whether the orga				owing activities. Che	ck all that apply.	· - ·
a Mail solicitations				on of non-governme		
b 🔽 Internet and email soli	icitations			ion of government g		
c Phone solicitations				fundraising events	· ano	
d In-person solicitations	•	9 -	_ 0000.0.	didialang evente		
2a Did the organization have		ement with	any individ	dual (including office	are directore trueto	200
or key employees listed in						✓ Yes No
b If "Yes," list the ten higher compensated at least \$5,	st paid individuals or	entities (fun		•	-	
(i) Name and address of individua or entity (fundraiser)	(ii) Activity	custody of	ndraiser have or control of butions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
	-	Yes	No			
1 Sterling Corporation]		
112 E Allegan #700 Lansing M	l Consulting		✓	n/a	175,702	0
2 American Philanthropic PO 206 Poulsbo, WA 98370	Consulting		/	n/a	14,400	0
3	Consulting		 '	100	14,400	
		ļ	ļ			
4						
5	· · · · · · · · · · · · · · · · · · ·					
6						
7						
8	•				-	
9		 				
10						-,- .
Total				n/a	100 102	0
3 List all states in which th	e organization is regis	stered or lic	censed to s		190,102 or has been notifie	0 d it is exempt from
registration or licensing.						
AL, AK, AR, PA, HI, NJ, CA, IL, LA	, ME, MD, MI, MN, MO, N	AS, NC, NH,	ND, OK, OR	R, TN, AZ, CO, CT, FL,	GA, KS, KY, MA, NI	/I, NY, OH,
RI, SC, VA. WA, WI, WV						
		·				

SCHEDULEI (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Part I

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

2010

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

% □ (h) Purpose of grant or assistance Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II general support Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to general support general support general support √ Yes 26-0240498 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (e) Amount of non-cash assistance 54,090 75,000 44,000 150,000 (d) Amount of cash (c) IRC section if applicable the selection criteria used to award the grants or assistance? General Information on Grants and Assistance can be duplicated if additional space is needed. 501c4 501c4 501c3 501c4 27-0246039 26-4442148 52-1805562 26-3689861 (b) EIN National Organization for Marriage Inc. 1 (a) Name and address of organization (3) Proposition 8 Legal Defense 2150 River Plaza Sacramento CA (2) American Principles Project (1) Stand for Marriage DC 2029 K St. NW Washington DC 1420 K St. NW Washington DC 801 G St NW Washington DC (4) FRC Action Part II

Enter total number of section 501(c)(3) and government organizations Enter total number of other organizations

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50055P

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. . Schedule I (Form 990) (2010)

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general support

13,370

501c3

20-2583969

539 Birthstone Cove Memphis TN

(6) Education for All

(5) Stand for Marriage Maine 374 Rt. 1 Yarmouth ME 04097 10,000

501c3

20-2787890

PO Box 2709 Chicago IL 60690

(7) Catholic Vote Action

(8) Family Policy West Virginia PO Box 566 Charleston WV 25322

31,000

501c4

27-0267465

10,000

501c4

26-4298604

10,000

501c4

71-0998358

(9) Indiana Family Action PO Box 452 Zionsville IN 46077

6,000

501c4

41-1863170

2855 S Anthony LN Minneapolis MN

10) Minnesota Family Action

1530 E 1st St Santa Ana CA 92701

(11) NOM CA PAC

200,000

527

26-4205819

general support

general support

general support

general support

general support

general support

Schedule I (Form 990) (2010)

Schedule I (Form 990) (2010) (f) Description of non-cash assistance Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. Part I. Line 2: The National Organization for Marriage Inc. awarded assistance payments for general support to the listed organizations based on a discussion and mutual understanding of each organization's goals, and plans to use the funds. Throughout the assistance period, the National Organization for Marriage Inc. (e) Method of valuation (book, FMV, appraisal, other) monitored the use of the funds. At the end of the period, each recipient is requested to provide a final accounting of the use of the funds. (d) Amount of non-cash assistance (c) Amount of cash grant Part III can be duplicated if additional space is needed. (b) Number of recipients (a) Type of grant or assistance Part IV Part III N က S ø

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization National Organization for Marriage Inc. Employer identification number

26-0240498

Part	Questions Regarding Compensation	· · · · · · · · · · · · · · · · · · ·			
				Yes	No
1a	Check the appropriate box(es) if the organization pr 990, Part VII, Section A, line 1a. Complete Part III to p	rovided any of the following to or for a person listed in Form provide any relevant information regarding these items.			
	First-class or charter travel	☑ Housing allowance or residence for personal use			
		Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments	Health or social club dues or initiation fees			
	☐ Discretionary spending account	Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did t	he organization follow a written policy regarding payment			
	or reimbursement or provision of all of the ex	penses described above? If "No," complete Part III to			,
2		o reimbursing or allowing expenses incurred by all officers,	1b		-
2	directors, trustees, and the CEO/Executive Directo	or, regarding the items checked in line 1a?	2	✓	
3	Indicate which, if any, of the following the organization's CEO/Executive Director. Check all t				
	Compensation committee	✓ Written employment contract			
	Independent compensation consultant	Compensation survey or study			
	Form 990 of other organizations	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, organization or a related organization:	, Part VII, Section A, line 1a, with respect to the filing			
а		ol payment from the organization or a related organization?	4a		1
b	Participate in, or receive payment from, a supplem	ental nonqualified retirement plan?	4b		1
С	Participate in, or receive payment from, an equity-	based compensation arrangement?	4c		1
	If "Yes" to any of lines 4a-c, list the persons and p	rovide the applicable amounts for each item in Part III.			
	•				
_	Only section 501(c)(3) and 501(c)(4) organization				
5	For persons listed in Form 990, Part VII, Section A, compensation contingent on the revenues of:	, line 1a, did the organization pay or accrue any			
а	-		En		
			5a 5b	-	1
_	If "Yes" to line 5a or 5b, describe in Part III.		36		V
6	For persons listed in Form 990, Part VII, Section A,	, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:				
а	The organization?		6a		1
b	Any related organization?		6b		1
	If "Yes" to line 6a or 6b, describe in Part III.				
7	For persons listed in Form 990, Part VII, Sectio	n A, line 1a, did the organization provide any non-fixed			
_		describe in Part III	7	ļ	1
8	Were any amounts reported in Form 990, Part VII,	paid or accrued pursuant to a contract that was subject			
	in Part III	Regulations section 53.4958-4(a)(3)? If "Yes," describe	_		1
9		llow the rebuttable presumption procedure described in	8		-
9			۱ ۵		1

Schedule J (Form 990) 2010 26 - 0240498

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)—(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

10 \$0 \$212,500 Form 930-EZ For			(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	compensation	(C) Retirement and	(D) Nontaxable	(F) Total of columns	(F) Compensation
Brian Brown 00 \$212,500 \$0 \$0 \$212,500 Margaret Callegher (1) \$152,500 \$0 \$0 \$152,500 (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	(A) Name		(I) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(D)-(D)(B)	reported in prior Form 990 or Form 990-EZ
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30) 2010 26-0240498 Page 3	Partill Supplemental information Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.	Part I, Line 1a: Special consideration for job-related moves to different parts of the country, and prolonged business trips.								Schedule J (Form 990) 2010
26- Schedule J (Form 990) 2010	Part III Supplemental Inc Complete this part to provide any additional information.	Part I, Line 1a: Special consideration								

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

20**10**

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

National Organization for Marriage Inc.

Employer identification number 26-0240498

Form 990, Part VI, Section B, Line 11b: The Form 990 is circulated to the directors, officers, key employees, and legal counsel for
their review and comment. All comments are addressed before the form 990 is filed with the IRS.
Form 990, Part VI, Section B, Line 12c: Each year, all officers and directors are required to read the Conflict of Interest Policy,
and attest in writing to their compliance.
Form 990, Part VI, Section B, Line 15: The compensation of executive director, and all other key employees, is reviewed and approved
annually by the Organization's Board. The review and approval process consists of an evaluation of the individual's performance, as
well as consideration of available data on the compensation of personnel of similar organizations in the geographic area.
Form 990, Part VI, Section C, Line 17: AL, AK, AR, AZ, PA, HI, NJ, CA, CO, CT, IL, LA, ME, MD, MI, MN, MO, MS, NC, NH, ND, OK, OR, TN,
FL, GA, KS, KY, MA, NM, NY, OH, RI, SC, VA, WA, WI, WV
Form 990, Part VI, Section C, Line 19: The articles of incorporation are available from the Virginia State Corporation Commission, and
as attachment to Form 1023 Financial statements may be available from some states in which the Organization is registered to
solicit contributions. Other governing documents are not available to the public.

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990

structions.	
separate in	
■ See	
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Open to Public Inspection

OMB No. 1545-0047 2010

National C	National Organization for Marriage Inc.						21	26-0240498	
Part 1	Identification of Disregarded Entities (Comple	plete if the organization answered "Yes" to Form 990, Part IV, line 33.)	n answered "Ye	s" to Form 99	0, Part IV,	, line 33.)			
	(a) Name, address, and EIN of disregarded entity	Prima	(b) Primary activity Leg	(c) Legal domicile (state or foreign country)	(d) Total income		(e) End-of-year assets	(f) Direct controlling entity	rolling
(1)									
(2)									
(3)					:				
(4)			***						
(2)									
(9)									
	Other Of Illore related tax-exempt organizations or (a) Name, address, and EIN of related organization	Duffing the tax year.) (b) Primary activity	(c) Legal domicile (state or foreign country)	tate Exempt Code section		(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled	(9) 512(b)(13 trolled
								Yes	No
(1) Nation 2029 K Str	(1) National Organization for Marriage Education Fund 2029 K Street, NW, Suite 300, DC, 20006, 20-7472471	Education	VA	.	501(c)(3)		7 n/a		`
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For Paperv	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	9.		Cat. No. 50135Y			Schedule	Schedule R (Form 990) 2010	90) 201(

26-0240498

Schedule R (Form 990) 2010

New authors, and EN Permany activity Light Controlled Contro	because	because it had one or more related organizations treated as a partnership during the tax year.)	ore relate	d organizations	s treated as	a partners	hip during the t	ax year.)			-		
	(a) address, and EIN of ed organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predomi income (re unrelate excluded tax unc	Inant Stelated, ied, ied, I from der (12-514)	(f) hare of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?	(f) Code V—UBI amount in box 20 Schedule K-1 (Form 1065)	Gen of man par	G) eral or liaging tner?	(k) Percentage ownership
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Name, address, and EN of related organization (b) Primary activity (c) controlled (c) breat controlled (c) corp. S corp. (c) corp. S corp. S corp. or trust) (c) corp. S co	_	ation of Relate ecause it had or	d Organiz	zations Taxab e related organ	le as a Cor lizations tre	rporation o	or Trust (Complete or corporation or tr	lete if the organize ust during the tax	tion answe year.)	ered "Yes" to	Form 99	10, Part	t IV,
	Name, addre	(a) ss, and EIN of related o	rganization	Prime	(b) ary activity	(c) Legal domicili (state or foreign countr	(d) le Direct controll entity y)	(C corp., S corp., or trust)	(f) Share of tota	n income end-	(g) Share of of-year ass	ets.	(h) Percentage ownership
					-								
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Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.) Schedule R (Form 990) 2010

Part V Transacti

and transaction thresh (d) (d) wethod of determount invo	Receipt of (i) unterest (ii) annuities (iii) royalties or (i/v) rent from a controlled entity Receipt of (i) unterest (iii) annuities (iii) royalties or (i/v) rent from a controlled entity Gift, gant, or capital contribution to other organization(s) Leans or loan guarantees by to for other organization(s) Leans or loan guarantees by to for other organization(s) Exchange of assets to other organization(s) Exchange of assets from other organization(s) Exchange of assets from other organization(s) Exchange of assets commence assets from other organization(s) Exchange of assets commences from other organization(s) Exchange of assets commences from other organization for organization for organization for organization for expenses commences from other organization for expenses Reinhulusement paid to other organization for expenses Reinhulusement paid by other organization for expenses Reinhulusement paid by other organization for expenses If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. Other transfer of cash or property from other organization(s) If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. Other transfer of cash or property from other organization(s) If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction from the organization for water organization for wa	16 16 16 16 17 16 17 17 17 17 17 17 17 17 17 17 17 17 17
		Parts II-IV?
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r Other transfer of cash or property from other organization(s)	a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity	
	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity Giff, grant, or capital contribution to other organization(s) Loans or loan guarantees to or for other organization(s) Loans or loan guarantees by other organization(s) Sale of assets to other organization(s) Purchase of assets from other organization(s) Exchange of assets from other organization(s) Exchange of assets Lease of facilities, equipment, or other assets from other organization(s) Performance of services or membership or fundraising solicitations for other organization(s) Performance of services or membership or fundraising solicitations by other organization(s) Shanng of facilities, equipment, mailing lists, or other assets Shanning of paul employees Performance of services or membership or fundraising solicitations by other organization(s) Shanning of paul employees Performance of services or membership or fundraising solicitations by other organization for expenses	ansactions with one or more related organizations listed in Parts II–IV? ad entity her organization(s) ner organization(s)
Reimbursement paid by other organization for expenses	Receipt of (i) Interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity	ansactions with one or more related organizations listed in Parts II–IV? ad entity her organization(s) her organization(s)
Reimbursement paid to other organization for expenses	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity	ansactions with one or more related organizations listed in Parts II–IV? ad entity her organization(s)
Sharing of paid employees	Receipt of (i) interest (iii) annuities (iii) royalties or (iv) rent from a controlled entity	ansactions with one or more related organizations listed in Parts II–IV? ad entity her organization(s) ansaction are related organizations listed in Parts II–IV?
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Performance of services or membership or fundraising solicitations by other organization(s)	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity	ansactions with one or more related organizations listed in Parts II–IV?
Performance of services or membership or fundraising solicitations for other organization(s)	Receipt of (i) Interest (iii) annuities (iii) royalties or (iv) rent from a controlled entity	ansactions with one or more related organizations listed in Parts II–IV?
Lease of facilities, equipment, or other assets from other organization(s)	Receipt of (i) Interest (iii) annuities (iii) royalties or (iv) rent from a controlled entity	ansactions with one or more related organizations listed in Parts II–IV? ad entity
Lease of facilities, equipment, or other assets to other organization(s)	Receipt of (i) Interest (iii) annuities (iii) royalties or (iv) rent from a controlled entity	ansactions with one or more related organizations listed in Parts II–IV? d entity
Exchange of assets	Receipt of (i) Interest (iii) annuities (iii) royalties or (iv) rent from a controlled entity	ansactions with one or more related organizations listed in Parts II–IV?
Purchase of assets from other organization(s)	Receipt of (i) Interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity	ansactions with one or more related organizations listed in Parts II–IV? d entity
Sale of assets to other organization(s)	Receipt of (i) interest (iii) annuities (iii) royalties or (iv) rent from a controlled entity	ansactions with one or more related organizations listed in Parts II–IV? 3d entity
Lease of facilities, equipment, or other assets from other organization(s) Lease of facilities, equipment, or other assets from other organization(s) Performance of services or membership of fundraising solicitations for other organization(s) Performance of services or membership of fundraising solicitations by other organization(s) Performance of services or membership of fundraising solicitations by other organization(s) Performance of services or membership of fundraising solicitations by other organization(s) Performance of services or membership of fundraising solicitations by other organization(s) Performance of services or membership of fundraising solicitations by other organization(s) Performance of services or membership of fundraising solicitations by other organization for expenses Performance of services or membership of fundraising solicitations by other organization for expenses Performance of services or membership of fundraising solicitations by other organization for expenses	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity	ansactions with one or more related organizations listed in Parts II–IV?
Loans or loan guarantees to or for other organization(s)	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity	ansactions with one or more related organizations listed in Parts II–IV?
Clubration or capital contribution from other organization(s) Loans or loan guarantees to or for other organization(s) Loans or loan guarantees by other organization(s) Sale of assets to other organization(s) Purchase of assets from other organization(s) Exchange of assets from other organization for expenses In the set of facilities, equipment, mailing lists, or other assets from other organization for expenses In the set of facilities, equipment paid to other organization for expenses In the set of facilities from other organization for expenses In the set of facilities from other organization for expenses In the set of facilities from other organization for expenses In the set of facilities from other organization for expenses In the set of facilities from other organization for expenses In the set of facilities from other organization for expenses In the set of facilities from other organization for expenses In the set of facilities from other organization for expenses In the set of facilities from other organization for expenses In the set of facilities from other organization for expenses In the set of facilities from other organization for expenses In the set of facilities from other organization for expenses In the set of facilities from other organization for expenses In the set of facilities from other organization for expenses In the set of facilities from other organization for expenses In the set of facilities from other organization for expenses In the set of facilit	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity	ansactions with one or more related organizations listed in Parts II–IV?
Giff, grant, or capital contribution to other organization(s) Giff, grant, or capital contribution from other organization(s) Loans or loan guarantees to or for other organization(s) Sale of assets to other organization(s) Exchange of assets from other organization(s) Exchange of assets Lease of facilities, equipment, or other assets from other organization(s) Performance of services or membership or fundraising solicitations for other organization(s) Performance of services or membership or fundraising solicitations by other organization(s) Sharing of facilities, equipment, mailing lists, or other assets Sharing of paid employees Holling Sharing of Paid main by other organization for expenses		1 Dunng the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?